

MAHANAGAR TELEPHONE NIGAM LIMITED
OFFICE OF THE GENERAL MANAGER (Admin)
1ST FLOOR, PHILATELIC HALL, EASTERN COURT, JANPATH, NEW DELHI-110001

No. STE/E-77/Manpower-QS/2021/70
Dated at ND the 09/01/2024

To

DGM (HR)
MTNL, Corporate Office
New Delhi

Sub: Manpower Statement of MTNL Delhi Unit as on 01/01/2024.

Please find enclosed herewith the manpower statement of MTNL Delhi unit as on 01/01/2024 (P.E. 01/10/2023 to 31/12/2023).

This has got the approval of competent authority.

Encl. a/a


2/1/2024
DyMgr (Estt/HRIS)

Copy to:

1. SA to ED MTNL Delhi
2. GM (A) / GM(Vig) / GM(Fin) MTNL Delhi
3. DGM (FMS) MTNL Corporate Office
4. DyMgr (A-I) / DyMgr (A-II) HQ MTNL Delhi
5. DyMgr (FC) HQ MTNL Delhi
6. DE (Internet) MTNL Delhi for uploading on MTNL website
7. Office copy

Manpower Statement of MTNL Delhi Unit as on 01/01/2024

1. Executives (E5 and above)

Sanction Strength Details:

Sl.	Pay Scale (CDA/IDA)	Name of Post	Sanctioned Strength	Remarks
1	Rs. 32900-58000 and above (E5 and above)	SM and above Telecom/Finance and all other streams	996	§

Working Strength Details:

Stream	Sl	Pay Scale (CDA/IDA)	Cadre/Level	Working Strength	Remarks
TELECOM	1	144200-218200(CDA) 62000-80000*(IDA)	Executive Director E-9++	1	L/A-1 (ITS)
	2	144200-218200(CDA) 62000-80000*(IDA)	CGM/PGM E-9+	1	L/A-1 (ITS)
	3	144200-218200(CDA) 62000-80000*(IDA)	GM E-9	19	Reg-16, L/A-3 (ITS-13)
	4	78800-209200(CDA) 36600-62000 (IDA)	DGM / Jt. GM / Addl. GM E-6 to E-9 (NF)	45	Reg-1, L/A-44
	5	67700-208700(CDA) 32900-58000(IDA)	Sr. Mgr E-5	9	Reg-9
FINANCE	1	144200-218200(CDA) 62000-80000*(IDA)	GM E-9	1	Reg-1
	2	78800-209200(CDA) 36600-62000 (IDA)	DGM / Jt. GM / Addl. GM E-6 to E-9 (NF)	4	L/A-4
	3	67700-208700(CDA) 32900-58000(IDA)	Sr. Mgr E-5	14	L/A-14
CIVIL	1	144200-218200(CDA) 62000-80000*(IDA)	GM / CE E-9	1	L/A-1
	2	78800-209200(CDA) 36600-62000 (IDA)	DGM / Jt. GM / Addl. GM E-6 to E-9 (NF)	1	L/A-1
	3	67700-208700(CDA) 32900-58000(IDA)	Sr. Mgr/ XEN E-5	2	L/A-2
ELECTRICAL	1	144200-218200(CDA) 62000-80000*(IDA)	PCE E-9	1	L/A-1
LEGAL	1	78800-209200(CDA) 36600-62000 (IDA)	DGM/Jt. GM / Addl. GM E-6 to E-9 (NF)	0	
Total				99	

§ The sanctioned strength of 996 is shown as a whole for MTNL (i.e. DU/MU/CO)



Manpower Statement of MTNL Delhi Unit as on 01/01/2024

2. Executives (E1 to E4)

Sanction Strength Details:

Sl.	Pay Scale (IDA)	Name of Post	Sanctioned Strength	Remarks
1	Rs.20600-46500, 24900-50500, 29000-54500 (E1 to E4)	AM / DM Telecom/Finance and all other streams	1105	#

Working Strength Details:

Sl	Pay Scale (IDA)	Cadre/Level	Working Strength	Remarks
1	24900-50500 (E3)	Dy Mgr (Tele)	400	Reg-400
2	24900-50500 (E3)	Dy Mgr (Fin)	58	Reg-29, L/A-29
3	20600-46500 (E2)	Astt Mgr (Fin)	1	Reg-1
4	24900-50500 (E3)	Dy Mgr (Civil)	10	Reg-10
5	20600-46500 (E2)	Astt Mgr (Civil)	2	
6	24900-50500 (E3)	Dy Mgr (Elect)	8	Reg-8
7	20600-46500 (E2)	Astt Mgr (Elect)	7	Reg-3
8	24900-50500 (E3)	Dy Mgr (HR)	3	Reg-3
9	20600-46500 (E2)	Astt Mgr (HR)	3	Reg-3
10	24900-50500 (E3)	Dy Mgr (Mktg)	10	Reg-10
11	20600-46500 (E2)	Astt Mgr (Mktg)	11	Reg-11
12	20600-46500 (E2)	Dy Mgr (Legal)	1	Reg-1
13	20600-46500 (E2)	Astt Mgr (Secretarial)/TSO	9	
14	20600-46500 (E2)	Astt Mgr (OL)	2	
15	16400-40500 (E1)	Executive (Sports)	1	
		Total	526	

\$ The sanctioned strength of 1105 is shown as a whole for MTNL (i.e. DU/MU/CO)



Manpower Statement of MTNL Delhi Unit as on 01/01/2024

3. Non Executives-Technical (NE6 to NE12)

Sanction Strength Details:

Sl.	Pay Scale (IDA)	Name of Post	Sanctioned Strength	Remarks
1	Rs.13500-29300 (NE8)	TTA	313	
2	Rs.11500-24970 (NE6 to NE12)	TOA(P)/Sr. TOA(P)/ Lineman/Wireman/ TCM/TM/PM and other telecom/technical posts	550	

Working Strength Details:

Sl	Pay Scale (IDA)	Cadre/Level	Working Strength	Remarks
1	13500-29300 (NE8)	TTA	43	
2	12500-27170 (NE7)	Sr. TOA(P)	31	
3	11500-24970 (NE6)	TOA(P)	1	
4	12500-27170 (NE7)	Tele Cable Mech	3	
5	11500-24970 (NE6)	Telecom Mech	139	
6	11500-24970 (NE6)	Lorry Driver	22	
7	10500-22830 (NE5)	Liftman	1	
			240	

4. Non Executives-Non Technical (NE6 to NE12) Supernumerary Posts

Sanction Strength Details:

Sl.	Pay Scale (IDA)	Name of Post	Sanctioned Strength	Remarks
1	Rs.11500-24970 (NE6 to NE12)	TOA(G)/Sr. TOA(G)/UDC/LDC, Canteen, Electrical, Civil and others alongwith other statutory posts	455	%

Working Strength Details:

Sl	Pay Scale (IDA)	Cadre/Level	Working Strength	Remarks
1	12500-27170 (NE7)	Sr. TOA(G)	377	#
2	12500-27170 (NE7)	Sr. TOA(OA)/ TS Clerk	6	
3	14500-31500 (NE9)	Hindi Translator	5	
4	10500-22830 (NE5)	LDC (TA)	5	
5	13500-29300 (NE8)	Jr. Acctt (TA)	3	
6	16000-34650 (NE10)	Sr. Acctt (TA)	2	
7	12500-27170 (NE7)	Draftsman	13	
8	12500-27170 (NE7)	Tele Sect. Astd (TSA)	39	
9	16000-34650 (NE10)	Sr. Tele Sect. Astd (Sr. TSA)	5	
		Total	455	

% All the Non Technical posts in Non Executives are considered similar to the Supernumerary Posts, as no. of posts are equal to the no. of employees working in that cadre.

The working strength for the last quarter i.e.31/12/2022 was inadvertently mentioned as 385 instead of 387 (Ref. STA-II/16-6/Statistics/2022/69 dated 12/04/2023)

Manpower Statement of MTNL Delhi Unit as on 01/01/2024

5. Non Executives-Non Technical (NE1 to NE5) Supernumerary Posts

Sanction Strength Details:

Sl.	Pay Scale (IDA)	Name of Post	Sanctioned Strength	Remarks
1	Rs.7800-17000 (NE1 to NE5)	Staff in all units including canteen/civil/ electrical etc.	466	*

Working Strength Details:

Sl	Pay Scale (IDA)	Cadre/Level	Working Strength	Remarks
1	7800-17000 NE1 to NE5	Work Assistant	405	
2		Peon, R/Keeper, W/Peon, Khansama, JGO	35	
3		Water Woman	7	
4		Farash	1	
5		Safaiwala	5	
6		Gateman/Chowkidar	5	
7		Bearer (Canteen)	2	
8		Tea Maker (Canteen)	2	
9		Wash Boy/Dish Washer (Canteen)	3	
10		Khallasi (Elect)	1	
		Total	466	

* All the Non Technical posts in Non Executives are considered similar to the Supernumerary Posts, as no. of posts are equal to the no. of employees working in that cadre.

Manpower Statement of MTNL Delhi Unit as on 01/01/2024

Summary of all Cadres

Cadre	Sanctioned Strength	Working Strength	Difference	Remarks
Executives (E5 and above)	996	99	897	See Note 1
Executives (E1 to E4)	1105	526	579	
Non Executives (Tech) NE6 to NE12	863	240	623	See Note 3 & 4
Non Executives (Non Tech) NE6 to NE12	455	455	0	
Non Executives (Non Tech) NE1 to NE5	466	466	0	
Total	3885	1786	2099	

Note 1: The sanctioned strength particulars are as per DGM (HR) Corp. Office Order No. MTNL/CO/Pers-II/Abolition of Posts/19-20/937 dated 09/04/2021 and clarification letter no.941 dated 29/06/2021

Note 2: The sanctioned strength in r/o Executives is taken as a whole for MTNL (i.e. DU/MU/CO)

Note 3: All the Non Technical Posts in Non Executives has been considered similar to the supernumerary posts, as no. of posts are equal to the no. of employees working in that cadre.

Note 4: Supernumerary posts are to be abolished time to time on Retirement/Death/Promotion etc.

Note 5: Some Non Executives are working in Corporate Office.

Note 6: Reference DoT MoM no. 20-14/2020-PR dated 20/01/2021, the no. of posts against the retirement w.e.f.01/02/2020 to 31/03/2022 may be considered as abolished from Executives and Non-Executives.

Note 7: Existing sanctioned posts are under Revision/Distribution based on workload, Manpower Norms which may be finalised subsequently by Corp. Office.

Working Strength in Different Categories

Cadre	Reserved Category			PwD			Women	Ex-Serviceman	
	SC	ST	OBC	Ortho	Blind	Hearing		Able	Disable
Executives (E5 and above)	12	14	11	0	0	0	11	0	0
Executives (E1 to E4)	84	17	75	12	0	2	95	1	0
Non Executives (NE6 to NE12)	124	7	11	0	0	0	128	0	0
Non Executives (NE1 to NE5)	109	0	0	0	0	0	81	0	0
Total	329	38	97	12	0	2	315	1	0

Cadre	Muslim	Sikh	Christian	Jain
Executives (E5 and above)	4	0	4	1
Executives (E1 to E4)	11	9	8	8
Non Executives (NE6 to NE12)	7	8	2	0
Non Executives (NE1 to NE5)	2	0	0	0
Total	24	17	14	9

No. of Employees struck off during 01/10/2023 to 31/12/2023

Executives (E1 and above)	4
Non Executives (NE1 and above)	32
Total	36